**Project Name:** HR Data Competency Program - Kronos

* **High level statement for resource needs:**In order to deliver the committed FY 2022 OP1 “Single Data Warehouse for FC HR Metrics” through the HR Data Mart, we need a Contingent Worker through the end of the fiscal year (16 weeks) which would focus on getting key Kronos data sources into the HR Data Mart. This data source comprises roughly 25% of the data sources in the Data Mart. By bringing this data into the Data Mart in this FY, we also reduce the amount of re-work in FY 23 that we will need to do to transition from scrappy solutions in FY 22 to deliver operational reporting to the FC team.
* **Start and End Date:** 2022-09-19 to 2023-01-13
* **Total Investment**: $160K
* **Resource:**Data Engineer
  + Kronos Dimensionality Data (Labor Levels, Shifts, Employee Types, etc.) (2022-09-19 to 2022-10-28)
  + Kronos Employee Data (Roster Information and Timeclock Data) (2022-10-31 to 2023-01-13)
  + Hourly Rate: $125/hr
  + Total Cost: $80K

Management Plan

* **Manager responsible for these resources:** Kara Prigodich
* **Progress Reporting Cadence and Audience**:
  + Daily Standup Meetings with HRIT team -- HRIT
  + Bi-Weekly Sprint Readouts – HR Data Competency Program Owners and Stakeholders

Budget Summary

* Confirmed with Finance (Kumal Jumani) that we are within budget for this ask